



Sexual Harassment, Sex Discrimination, and, Sexual Violence Resource Guide 2024-2025 (revised January 2025)

Sex Discrimination, Sexual Harassment, Domestic Violence, Sexual Violence, Dating or Intimate Partner Violence, Gender Equity, Pregnancy, Sex Stereotypes, Sexual Orientation, Stalking, Sexual Coercion, Sexual Assault, Rape, Gender Identity

DEFINITIONS, LAWS AND POLICIES

[SUNYSUFFOLK.EDU/TITLEIX](https://www.sunysuffolk.edu/titleix)

Suffolk County Community College is dedicated to fostering and maintaining a safe, accessible, diverse and inclusive environment. **College policies** and federal and state law prohibit all forms of discrimination. Sexual harassment is a form of sex discrimination and harassment on the basis of sex. This includes, but is not limited to, acts of:

- sexual violence
- stalking
- domestic violence
- dating violence
- sexual assault quid pro quo harassment
- hostile environment harassment
- sexual threats or intimidation
- sexual coercion

These can be verbal, non-verbal, physical, written or electronic (text or social media) and may be committed by or against any individual, regardless of gender, sexual orientation or gender identity. It includes discrimination based on perceived identity, pregnancy, and sex stereotypes. The college has a duty to respond promptly and equitably to complaints of sex discrimination and sexual harassment, to limit the effects of discrimination and to prevent its recurrence.

We understand that this can be difficult to discuss. Anyone who experiences, observes or hears about an incident that may reasonably constitute sex discrimination has the responsibility to report it to the Title IX Coordinator.

Title IX is a federal law that protects all students, employees, vendors, visitors, volunteers and guests of Suffolk County Community College from sex discrimination, sexual harassment and all forms of sexual violence. Title IX applies to all schools that receive federal financial assistance.

Article 129-B/"Enough is Enough" is a New York State law that requires all colleges and universities to adopt uniform response policies and procedures relating to sexual assault, domestic/dating violence and stalking and to provide students support on and off campus.

College policies on sex discrimination cover all educational programs and activities at the college, including admissions, financial aid, scholarships, funding, academic programs, research, career guidance, counseling, support services, athletics (including club or intramural), student clubs and organizations, campus activities, employment and training for students, faculty and staff. No person shall be excluded from participation in or be denied the benefits of any education program or activity on the basis of sex.

The college has a **Sexual Violence Response Policy** that includes information on how to report, resources, protection, accommodations and the conduct process. All students have a **Student Bill of Rights** related to sexual violence reports.

HOW DOES THE COLLEGE HELP VICTIMS?

If you are a victim of sexual violence, the college has a team ready to help you. This includes the **Title IX Coordinator and Deputy Coordinators, Public Safety, and Student Affairs**. The Title IX Coordinator oversees the complaint and grievance procedure, answers questions, provides information to you about your rights, shares resources, and offers reasonable interim supportive measures, such as a change in schedule, a no-contact order or other actions on a case-by-case basis.

Retaliation against anyone who reports an incident or participates in the investigative process is prohibited. The college ensures respectful treatment and equitable access to resources for all parties involved

REPORTING A COMPLAINT

You have the right to make a report to Public Safety, local law enforcement, and/or State Police, or to choose not to report;

to report the incident to the college; to be protected by the college from retaliation for reporting an incident; and to receive assistance, support and resources from the college.

- There are certain immediate steps that may be taken to help you feel safe, and you may change your mind about participating in the process at any time.
- **Contact Public Safety** at any time by calling (631) 451-4242 or 311 from any college phone.
- It is the policy of the college to protect the confidentiality of those involved in a complaint. There are confidential reporting options outlined in the **Options for Confidentially Disclosing Sexual Violence Policy**.
- There are significant differences between the college disciplinary process and the criminal justice process. For a summary of these differences in plain language see the **SUNY Criminal vs. Disciplinary Process Comparison**.
- For student complaints against another student report to the Campus Associate Dean of Student Services/Deputy Title IX Coordinator at each campus. Procedures are outlined in the **Student Handbook** and **Student Code of Conduct**.
- For student complaints against a college employee, visitor, volunteer or guest report to the **Title IX Coordinator** at 631-451-4950.

State Police 24-hour Campus Sexual Assault Hotline to report sexual assault, dating violence, domestic violence or stalking within a New York State college campus: 1-844-845-7269

WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL VIOLENCE/ASSAULT

- Get to a safe place. For example, someone’s home, the nearest hospital or police precinct.
- Call 911 to be taken to an emergency room for medical care and/or for immediate police protection and assistance. Tell the 911 operator what has happened and request to be sent to a Sexual Assault Forensic Examiner (SAFE) program. SAFE services provide specialized care and victim-centered approaches for sexual assault patients. Within 96 hours of an assault, you can get a SAFE examination. You will receive a complete medical evaluation, including a physical examination, treatment, evidence collection and counseling. In Suffolk County, examinations are available at Centers at Good Samaritan University Hospital, Stony Brook Medicine, Long Island Community Hospital and Peconic Bay Medical Center. Law enforcement personnel can take a formal report at the hospital.
- Preserve physical evidence. If at all possible, do not bathe, change clothing, throw any clothes away, use the restroom or brush your teeth. This is important for the evidence collection process that will occur at the hospital.
- Talk to someone you trust and seek counseling. The Campus Mental Health Coordinators can refer you to agencies and advocates that can discuss your options and provide services. Victims of a sexual assault often feel guilt, anger, fear or grief. Trained professionals will help you deal with the physical and psychological trauma that you have experienced. Medical services are also provided through Student Health Services. All identifying information is confidential.

COLLEGE RESOURCES

- **Public Safety** – 24-hours a day 631-451-4242
Definitions, resources, policies, and crime statistics are published in the college’s Annual Security report:
sunysuffolk.edu/safety
- **Title IX Coordinator** 631-451-4950 web page: **sunysuffolk.edu/titleix**
- **Deputy Title IX Coordinator** 631-451-4051
- **Campus Associate Dean of Student Affairs/Deputy Title IX Coordinators**
Ammerman Campus 631-451-4176
Eastern Campus/Culinary Center 631-548-2514
Michael J. Grant Campus 631-851-6521
- **Counseling and Advising**
Ammerman Campus 631-451-4053
Eastern Campus/Culinary Center 631-548-2500
Michael J. Grant Campus 631-851-6250

CONFIDENTIAL COLLEGE RESOURCES

These privileged and **confidential employees** will not report crimes to law enforcement or college officials without your permission, except for extreme circumstances such as a health and/or safety emergency.

- **Mental Health and Wellness Services** email: **mentalhealth@sunysuffolk.edu**
Ammerman Campus 631-451-4040
Eastern Campus/Culinary Center.... 631-548-2650

Michael J. Grant Campus 631-851-6876

• **Student Health Services**

Ammerman Campus 631-451-4047

Eastern Campus/Culinary Center.... 631-548-2510

Michael J. Grant Campus 631-851-6709

REGIONAL AND NATIONAL RESOURCES

- SUNY Sexual and Interpersonal Violence Response Resources (SAVR) response.suny.edu
- Suffolk County Task Force to Prevent Family Violence scaf.v.suffolkcountyny.gov
- New York State Coalition Against Sexual Assault nyscasa.org
- New York State Hotline for Sexual Assault and Domestic Violence: 1-800-942-6906
- The National Domestic Violence Hotline thehotline.org to chat live or 1-800-799-SAFE (7233) or text START to 88788
- Love is Respect loveisrespect.org or 1-866-331-9474 or text LOVEIS to 22522 (includes resources in Spanish)
- United States Department of Education, Office for Civil Rights 32 Old Slip, 26th Floor, New York, NY 10005-2500
646-428-3800 or OCR.NewYork@ed.gov or www2.ed.gov/about/offices/list/ocr/index.html

FILING A CRIMINAL COMPLAINT Contact the Police by calling 911

Suffolk County Community College strongly recommends that all crimes be reported to local law enforcement. It is critical that all information and evidence be obtained as soon as possible. Victims do not need to make the decision to press charges at the time of the report. Victims have the right to file a criminal complaint with local Police precincts

Suffolk County Police Department:

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| 1st Precinct | 555 Rt. 109, West Babylon | (631) 854-8100 |
| 2nd Precinct | 1071 Park Avenue, Huntington | (631) 854-8200 |
| 3rd Precinct | 1630 5th Avenue, Bay Shore | (631) 854-8300 |
| 4th Precinct | 727 Veterans Memorial Hwy., Smithtown | (631) 854-8400 |
| 5th Precinct | 125 Waverly Ave., Patchogue | (631) 854-8500 |
| 6th Precinct | 400 Middle Country Rd., Selden | (631) 854-8600 |
| 7th Precinct | 1491 William Floyd Pkwy, Shirley | (631) 852-8700 |
| Southampton Town Police Department | 110 Old Riverhead Road, Hampton Bays | (631) 728-5000 |
| Town of Riverhead Police Department | 200 Howell Avenue, Riverhead | (631) 727-4500 |

LOCAL 24-Hour hotlines (FREE and Confidential)

- **ECLI-VIBES** 631-360-3606 eclivibes.org
Emergency Room Companions (ERC) assists victims of rape, sexual assault, and domestic violence at hospital emergency rooms, 24 hours a day, every day. Volunteers offer emotional support and referrals, and can clarify medical and legal procedures pertaining to the crime.
- **Parents for Megan’s Law & Crime Victims Center (CVC)** 631-332-9234 parentsformeganslaw.org
Provides victim advocacy for rape crisis, violent crime and hate crimes; free counseling for victims of sexual assault and their families; sex offender information and prevention training.
- **SEPA Mujer** Ayuda Latina Hotline 833-762-9832 sepamujer.org
Provides access to services for Spanish speaking survivors of sexual assault including domestic violence, counseling, advocacy, and court accompaniment in Spanish and English. s
- **Response Crisis Center** 631-751-7500 English responsecrisiscenter.org Spanish responsecrisiscenter.org/conexion
Provides 24-hour crisis intervention/suicide prevention services, open every day of the year. Crisis counselors provide referrals for support groups, clinicians, mental health clinics, hotlines and community programs and services. The website also has an online chat option. For bilingual services, call Conexión (631) 751-7423 Monday through Friday (Lunes a Viernes) 5 p.m.-10 p.m.
- **L.I. Against Domestic Violence** 631-666-8833 liadv.org/services
Provides a range of services including crisis hotlines; counseling; vocational training; emergency shelter; prevention and education resources; and legal advocacy.
- **The Retreat** 631-329-2200 theretreatinc.org
Provides safety, shelter and support for victims of domestic abuse through counseling, legal advocacy and residential shelter.
- **The Safe Center Long Island (Nassau County)** 516-542-0404 tscli.org/client-services
Provides confidential, specialized services for adult and child victims of domestic violence/dating violence and sexual assault.