

10/3/06

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SUFFOLK COUNTY COMMUNITY COLLEGE
AND
THE ENTERPRISE ASSOCIATION
STEAMFITTERS LOCAL 638**

Whereas, Suffolk County Community College (College) offers a two-year associate's degree and one-year certificate program in Heating, Ventilation, Air Conditioning and Refrigeration (jointly, HVAC/R programs), both of which have been approved by the State University of New York (SUNY) and the New York State Education Department and,


Whereas, the Enterprise Association, Steamfitters Local 638 (Local 638) has expressed concern that these HVAC/R programs could compete with New York State Department of Labor certified apprenticeship programs,

Now, therefore, in consideration of the covenants, promises and consents herein contained, the parties hereto agree as follows:

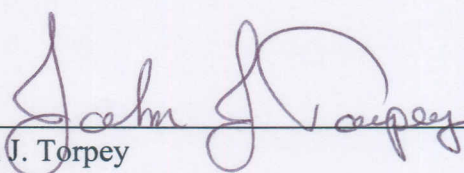
1. The College has not and will not seek to have its HVAC/R programs certified as an apprenticeship program by the New York State Department of Labor.
2. The College will not partner with any labor union with the purpose or intent of having its HVAC/R programs used by such union as an apprenticeship program. Further, the College will not advertise that the programs offered attending students or associated contractors constitute a pre-apprentice training program for any labor organization.
3. Local 638 agrees that it will not prohibit individuals who have received degrees/certificates from the College's HVAC/R programs from participating in any New York State Department of Labor certified apprenticeship programs provided such individuals meet any and all entry requirements for such apprenticeship programs.

Suffolk County Community College

**The Enterprise Association Steamfitters
Local 638**

12/06


Dr. Shirley J. Pippins
President



John J. Torpey
President

Date: 12/5/06

Date: 11/28/06