



Urban League of
Long Island

Memorandum of Agreement (MOA)

Between Urban League of Long Island, Inc.

&

Suffolk County Community College

The **Urban League of Long Island, Inc. (ULLI)** and **Suffolk County Community College (SCCC)** will work cooperatively to continue the growth and development of ULLI Community Based Employment & Training Programs, which provide academic, vocational and employment skills training for Youth and Adults. We will cooperatively provide a range of services designed to empower Youth and Adults to improve academic and work skills by cooperatively engaging them in activities that improve academic performance and placing them on worksites which commensurate with their career choices.

The Urban League of Long Island, Inc. Agrees to:

1. Identify, recruit and screen students for participation in the program.
2. Assist in the coordination of activities that will improve the performances of participants and increase their preparedness for entry into the workforce. These activities will be combined with vocational preparation skills development through classroom training and workshops including resume writing, interviewing techniques, work ethics and skills evaluation.
3. Involve Parents, Students, Young Professionals and the Business community in the development of program components and in the delivery of services.
4. Evaluate the effectiveness of the ULLI Community Based Employment & Training Program with regards to the impact of the program on “enabling low-income and at-risk students to reach challenging academic and vocational standards which will enable them to obtain and maintain viable employment.”
5. Evaluate the effectiveness of the ULLI Community Based Employment & Training Program with regards to the impact of the program on participants overall work performance verified via participant evaluation.

Suffolk County Community College Agrees to:

1. Provide direct supervision when participant is engaged in programs on campus.
2. Ensure that the site is a safe and healthy learning/training environment.
3. Provide participant with learning opportunities that encourage employment skills development.
4. Offer summer student internship placements, where available, as part of employment skills training.
5. Make available to participants an educational experience appropriate to their age and level of preparedness for college work. This may include taking a course through the College’s Early College Program (ECP), Continuing Education, or an appropriate academic support program to provide assessment and training for college readiness, according to the following provisions:



Commitment of the College

- a. The College will partner with the ULLI to enroll students in the ECP, Continuing Education, or another appropriate program along multiple tracks. Accordingly, depending on the student's age, high school grades, placement test scores, and/or aspirations, students shall be eligible for admissions to the College's credit-bearing classes as regular non-matriculated students, or to non-credit-bearing classes as career-track non-matriculated students.
- b. Placement testing will be conducted by the College at one of its campuses at an agreed mutual time.
- c. Program or class assignments are based on the sole professional assessment of College employees and are not subject to review.
- d. Programs or classes will be offered at the campus of participant assignment. Students may be placed in credit courses with the general College student population. In all cases, the faculty who will teach ECP classes will be full-time or adjunct faculty of the College.
- e. Either the student or ULLI (or its transportation contractor) shall arrange for the student's transportation to and from the College. The College shall not bear any liability for the students while traveling to and from the College.
- f. The College shall charge tuition to each student enrolled in the Early College Program or in any non-credit bearing courses in accordance with established College policy. The students shall be required to pay when billed to maintain their registration in the classes.

Commitment of Participating Students


- a. Students shall be eligible for the ECP for junior or senior years of high school. Students will take appropriate placement testing.
- b. Continuation in the ECP is dependent on students performing satisfactorily. Students who earn grades of C or better in their first year shall be deemed to have performed satisfactorily, and may continue in the ECP for the second year, dependent upon their continuation with ULLI.
- c. Students must comply with all College policies including, but not limited to, the Student Code of Conduct.
- d. Students are responsible for paying tuition and fees to the College.
- f. The student and his/her parent or guardian will be required to sign a waiver of their rights under the Family Educational Rights and Privacy Act (FERPA) so that College personnel may discuss student's performance, behavior and/or academic records with the ULLI Program Director and with the students' parents or guardians.




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Miscellaneous

- a. The initial term of this Agreement shall be from June 1, 2016 to May 31, 2017. Thereafter, the Agreement shall automatically renew from year to year, unless it is cancelled, in writing, by either party no fewer than sixty (60) days prior to the renewal date.
- b. Any announcement or other public statement made by any party concerning this Agreement or the relationship between the parties shall be subject to the prior approval of the other party, except as may be required by law. Except as otherwise expressly provided herein, neither party shall make use of the other's name(s), either jointly or singly, except in such manner as may be agreed upon by the person whose name is used.
- c. This Agreement may not be assigned. This Agreement shall not be modified, except by a writing signed by the parties hereto.
- d. This Agreement shall be binding only upon the parties hereto and is not intended, nor shall it be construed, to give rise to any rights, duties or liabilities on the part of any other party. Specifically, the parties do not intend that any other person shall be a beneficiary of this Agreement.
- e. This Agreement may be terminated on thirty (30) days written notice to the other party for the breach of any material provision of this agreement.
- f. The obligations set forth for the participating students herein are not the responsibility of the ULLI or of the College, and any breach of those obligations by any student does not constitute a breach of any obligation of the ULLI or of the College.
- g. College agrees to defend, indemnify and hold harmless the ULLI, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorney's fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the College, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.
- h. ULLI agrees to defend, indemnify and hold harmless the College, its officers, directors, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts arising from any willful act, omission, error, recklessness or negligence of the ULLI, its officers, directors, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.


 Date: 7/27/16
THERESA SANDERS, PRESIDENT/CEO
 Urban League of Long Island, Inc.


 Date: 8/5/16
DR. SHAUN MCKAY, PRESIDENT
 Suffolk County Community College

URBAN LEAGUE OF LONG ISLAND, INC.

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