



STRATEGIC PLANNING COUNCIL

Thursday, February 10, 2022

Virtual Meeting held via Microsoft Teams

MINUTES

In attendance:

MaryLou Araneo	Dr. Camille Karlson	Dr. Irene Rios
Shady Azzam-Gomez	Theodore Koukounas	David Schneider
Dr. Edward Bonahue	Thomas Law	Dr. Tat Sang So
Joanne Braxton	John Lombardo	Dr. Lauren Tacke-Cushing
Dr. Caroline Burns	Dr. Elizabeth McCormick	Denny Teason
Dr. Donna Ciampa	Janine Muccio	Christina Vargas
Zachary Frost, Student Trustee	Dr. Patty Munsch-Eilbeck	Scott Votke
Dr. Daphne Gordon	Isaac Oddoye	Carol Wickliffe-Campbell
Kaliah Greene	Dr. Matthew Okerblom	Dr. Helen Wittmann
Arlene Jackson	Dr. Mary Reese	Joshua Wolfson

Professor Theodore Koukounas began the meeting at 3:48pm:

- He welcomed the membership to the meeting.
- The minutes from October 28, 2021 and December 2, 2021 were reviewed, and there being no corrections suggested, a motion was made to approve them. A vote was taken and the minutes were accepted as written.

The 2020-2021 Operational Plan was discussed:

- There was an addendum added to the 2020-2021 Operational Plan Final Update because a discrepancy was identified in the Michael J. Grant Campus January and June 2021 updates. The MAT 007 and BIO 101 course completion rates noted in the original updates did not match the data gathered by OPIE, due in large part to some confusion between utilization rates and completion rates. In consultation with Dr. Donna Ciampa, Grant Campus Executive Dean, the data was reviewed again, the figures adjusted accordingly, and the addendum was created.

Suffolk County Community College promotes intellectual discovery, physical development, social and ethical awareness, and economic opportunities for all through education that transforms lives, builds communities and improves society.

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(631) 451-4112

Ammerman Campus
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Grant Campus
Crooked Hill Road
Brentwood, NY 11717-1092
(631) 851-6700

Eastern Campus
121 Speonk-Riverhead Road
Riverhead, NY 11901-3499
(631) 548-2500

The 2021-2022 Operational Plan January Update was discussed:

- As a reminder, the Operational Plan lays out actionable initiatives each Cabinet member would like to achieve for the academic year. These plans are intended to align with our institutional goals and the Middle States standards. The Operational Plan is prepared in September and updated at the end of each semester, with a final annual update in August.
- The progress on this year's activities and initiatives has been reported by the appropriate Cabinet members and documented in the January Update. If there are any questions, concerns, or suggestions, please feel free to reach out to Ms. Kaliah Greene.

The 2022-2027 Strategic Plan was discussed:

- The Values and Institutional Goals as well as the Focus Groups and Surveys subcommittees have been meeting weekly to discuss the data being gathered and changes to be made to our values and goals.
- The current version of the values and goals appears to capture the essence and themes that we found in the surveys, town hall feedback, and various discussions. We have the values and goals, and now we need to drill down to the strategic priorities and measurable indicators.
- In the current draft of the Values and Goals:
 - Values were changed as follows:
 - the “one college” model has been replaced with “united college community”
 - in one bullet point, “equity” was moved to the front to make it the theme for that bullet
 - another theme that emerged was to focus consistently on transparent communication, so it was added to the final bullet to set it up as a foundation for transparency in assessment, innovation, and continuous improvement
 - Institutional Goals were changed as follows:
 - Equity and Social Justice was changed so that equity was listed first, emphasizing that as the theme for the goal
- Strategic objectives were discussed.
 - Priority initiatives for our aspirational goals were identified
 - Setting goals for improvement gives us something to strive for and key performance indicators help us measure our success in achieving them
 - We need to change as the community we serve changes so we can better attend to their needs
 - Resource allocation is a big concern
- Metrics for student success was discussed.
- There will be more town hall meetings during the Spring 2022 semester to give the community another opportunity to contribute to this process.
- The operational planning template will likely change for 2022-2023 as we move towards strategic objectives.

As a reminder, the SPC members are the ambassadors to the strategic planning process and it is our job to make sure that it is as successful as it can be. We want as much participation, communication, and transparency as possible. Any feedback that you may have, please share it.

With no further business to discuss, the meeting was adjourned at 4:56pm.